



## **An Introduction for David Woollard**

Over the course of his career, David has had various learning and development and HR management roles. These have been for a national charity, two NHS trusts, two manufacturing/engineering companies and a large, local authority. For the last 8 years, he has been running his own HR and business psychology consultancy – David Woollard HR Consulting. In this time, he has specialised in things like:

- the design and delivery of assessment and development centres,
- psychometric assessment of teams and individuals,
- designing, delivering and evaluating learning programmes,
- management & leadership development,
- coaching and other developmental processes borrowed from sports psychology,
- team development initiatives and
- outplacement activities.

He is a Chartered Member of the CIPD (MCIPD), and an affiliate member of both the British Psychological Society (BPS) and the Association of Business Psychologists (ABP). He is qualified to Level B Plus with the BPS in psychometric assessment. He also has a Masters degree in Learning & Development from the University of Sheffield.

Amongst other things, David is currently working in partnership with the East of England Trading Standards Association (EETSA) and Blue Edge Consulting to continue the development of a psychometric assessment for people interested in joining professions such as Trading Standards and Environmental Health – the “Regulatory services Test” (RST). He is also carrying out an increasing number of outplacement and career-transition projects.

In his leisure time, David enjoys watching, playing, coaching and refereeing football, squash, mountain biking and triathlon. He also plays drums in a very loud rock-band.